



Johnson Equipment Sales & Service, Inc. Employment Application

Thank you for your interest in Johnson Equipment Sales & Service, Inc. To apply, please complete our application. Incomplete information will delay the processing of your application.

Johnson Equipment Sales & Service, Inc. is an equal opportunity employer and will not discriminate, or tolerate discrimination or retaliation against any employee or applicant based on race, religion, creed, color, sex, national origin, age, military status, veteran status, uniformed service member status, sexual orientation (includes perceived sexual orientation), marital status, physical or mental disability, criminal accusation, genetic information, status as a victim of domestic violence, or any other category protected by local, state, or federal law. Applicants who require reasonable accommodation during the application process may contact Human Resources.

Johnson Equipment Sales & Service, Inc. is an at-will employer as allowed by applicable state law. This, means that regardless of any provision in this application, if hired, Johnson Equipment Sales & Service, Inc. or I may terminate the employment relationship at any time, for any reason, with or without cause or notice.

Applicant Information

Full Name: _____ Date: ____/____/____
Last First M.I.

Address: _____
Street Address Apartment/Unit # City State Initials ZIP Code

Primary Phone: _____ Cell Phone: _____ Email: _____

Preferred method of contact: _____ Type of employment desired? Full-Time Part-Time

Available start date if hired: _____ What location are you applying for? _____

Are you currently employed? Yes No Last Date of Employment? ____/____/____

Residence Address for 3 or more years? Yes No

We need to collect the previous 3 year(s) of residence history. Please fill out all the information below to the best of your ability.

Address 1: _____
Street Address Apartment/Unit # City State Initials ZIP Code

Start date End Date

Address 2: _____
Street Address Apartment/Unit # City State Initials ZIP Code

Start date End Date

Have you ever been employed by Johnson Equipment Sales & Service, Inc.? Yes No

If Yes, provide dates of employment, location, and reason for separation from employment? _____

Previous Employment

Company: _____ Address: _____

Job Title: _____ Phone: _____ Supervisor: _____

Responsibilities: _____

Reason for Leaving: _____ From: _____ To: _____

May we contact your previous employer? Yes No If No, why not? _____

Company: _____ Address: _____

Job Title: _____ Phone: _____ Supervisor: _____

Responsibilities: _____

Reason for Leaving: _____ From: _____ To: _____

May we contact your previous employer? Yes No If No, why not? _____

Company: _____ Address: _____

Job Title: _____ Phone: _____ Supervisor: _____

Responsibilities: _____

Reason for Leaving: _____ From: _____ To: _____

May we contact your previous employer? Yes No If No, why not? _____

Company: _____ Address: _____

Job Title: _____ Phone: _____ Supervisor: _____

Responsibilities: _____

Reason for Leaving: _____ From: _____ To: _____

May we contact your previous employer? Yes No If No, why not? _____

Have you ever been terminated or asked to resign from any job? Yes No

Has your employment ever been terminated by mutual agreement? Yes No

Have you ever been given the choice to resign rather than be terminated? Yes No

If you answered Yes to any of the above 3 questions, please explain the circumstances of each occasion. _____

Education

Education	School Name and Location	Course of Study or Major	Graduate? Y or N	# of Years Completed
High School				
College				

Trade or Correspondence				
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Company Questions

Are you legally eligible for employment in the United States? Yes No
 (If hired, you must provide proof of identity and eligibility to work in the U.S.)

If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No

If applicable, below list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

How did you hear about us? Craigslist Referral Newspaper Web Other

If "Other", please explain: _____

References

Name	Position	Company	Work Relationship (i.e. supervisor, co-worker)	Telephone

Applicant Certification

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that Johnson Equipment Sales & Service, Inc. may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If Johnson Equipment Sales & Service, Inc. has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Johnson Equipment Sales & Service, Inc.'s policies and applicable federal, state, and local law.

If employed by Johnson Equipment Sales & Service, Inc. I understand and agree that Johnson Equipment Sales & Service, Inc., to the extent permitted by federal, state, and local law, may exercise its, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

Employment at Johnson Equipment Sales & Service, Inc. is voluntary and is at-will. At-will means that you are free to quit or resign your employment at any time with or without cause or advance notice. Likewise, at-will means that Johnson Equipment Sales & Service, Inc. may terminate your employment at any time, with or without cause or advance notice, for any lawful reason or for no reason, as long as the termination is not based on an unlawful reason.

I authorize Johnson Equipment Sales & Service, Inc. or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state, and/or local law. If applicable and allowed by law, I will receive separate written notification regarding Johnson Equipment Sales & Service, Inc.'s intent to obtain "consumer reports."

I authorize and consent to, without reservation, any party or agency contracted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to Johnson Equipment Sales & Service, Inc. or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the deliver or disclosure of the above requested information. I hereby release from liability Johnson Equipment Sales & Service, Inc. and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize Johnson Equipment Sales & Service, Inc. to provide truthful information concerning my employment to future employers and hold Johnson Equipment Sales & Service, Inc. harmless for providing such information.

If hired by Johnson Equipment Sales & Service, Inc., I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by Johnson Equipment Sales & Service, Inc. I also understand Johnson Equipment Sales & Service, Inc. employs only individuals who are legally eligible to work in the United States.

This application will be considered active for a maximum of one year. If you wish to be considered for employment after that time, you must reapply.

I certify that all of the information that I have provided on this application is true, accurate, and complete.

Do not sign until you have all the information contained in the application.

Applicant Signature: _____ Date: ____/____/____

<p>Under New York law, an employer must allow applicants the opportunity to read, review Section 23-A of the NYS correction law.</p> <p>I have had the opportunity to read and understand the attachment pertaining to the above statement.</p> <p>Applicant Signature: _____ Date: ____/____/____</p>
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